

Spline Gauges

A DIVISION OF APEX TOOLS (UK OPERATIONS) LTD

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PRECISION

HEALTH AND SAFETY POLICY STATEMENT

It is our policy to maintain safe and healthy working conditions, equipment and systems of work for our employees and others who may be affected by our operations. We are committed to the prevention of injury and ill health and to continuous improvement in our health and safety management system and our health and safety performance.

This will be achieved by:

- Complying to relevant legal requirements
- Setting targets and reviewing health and safety objectives
- Allocating duties and responsibilities for health, safety and welfare to employees at all levels within the Company
- Providing and maintaining safe plant and equipment and safe systems of work
- Ensuring arrangements for the safe storage, handling, use and transport of articles and substances
- Providing such information, instruction, training and supervision as is necessary to secure the health and safety of employees and others
- Ensuring that the working environment is safe and without risks to health and that there are adequate facilities and arrangements to ensure the welfare of employees and others
- Providing a safe place of work, including safe access and egress
- Consulting with employees and their representatives on health and safety matters and encouraging employee involvement in health and safety issues
- This health and safety policy will be reviewed annually and updated as necessary

It is the responsibility of all employees at work to:

- Take reasonable care of their own health and safety and the health and safety of others who may be affected by the things that they do or fail to do
- Co-operate with the Company to ensure that all duties imposed by health and safety legislation are carried out
- Not interfere with anything provided for health and safety purposes
- Report any hazards immediately

Commercial Operations Director

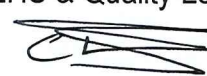


Date June 2019

Senior Operations Manager



EHS & Quality Lead



Review Date June 2020